

**NOTICE TO EMPLOYEES
POSTED BY ORDER OF THE
PUBLIC EMPLOYMENT RELATIONS BOARD
An Agency of the State of California**



After a hearing in Unfair Practice Case No. SF-CE-1437-H, *American Federation of State, County & Municipal Employees Local 3299 v. Regents of the University of California*, in which all parties had the right to participate, the Public Employment Relations Board (PERB or Board) found that the Regents of the University of California (UC) violated its duty to meet and confer in good faith under the Higher Education Employer-Employee Relations Act (HEERA; Gov. Code, § 3560 et seq.) by failing to adequately respond to an information request from American Federation of State, County & Municipal Employees Local 3299 (AFSCME).

As a result of this conduct, we have been ordered to post this Notice, and we will:

A. CEASE AND DESIST FROM:

1. Failing or refusing to provide records and information to AFSCME regarding employee health and safety in a manner consistent with PERB's decision.
2. Failing or refusing to meet and confer in good faith with AFSCME in a manner consistent with PERB's decision.

B. TAKE THE FOLLOWING AFFIRMATIVE ACTIONS TO EFFECTUATE THE POLICIES OF HEERA:

1. Based upon instructions of a compliance officer appointed by PERB's Office of the General Counsel (OGC), furnish AFSCME with copies of the following Lawrence Berkeley National Laboratory (LBNL) records prepared during the five-year period preceding February 7, 2023: (a) all exposure assessments, hazard assessments, dosimeter dose reports, and radiation monitoring system reports, with any identifying information for any individual redacted; (b) all OSHA Forms 300, 300A, and 301, with only the redactions mandated under OSHA regulations; and (c) the Radiological Control Manual. Redacted portions shall be replaced by de-identified placeholders that facilitate tracking across multiple records.
2. If requested by AFSCME within 30 days after PERB's decision becomes final, furnish AFSCME with copies of LBNL records in the categories listed in paragraph B(1) prepared during the period of February 7, 2023, through the date this decision becomes final. Redacted portions shall be replaced by de-identified placeholders that facilitate tracking across multiple records.

3. Take any other actions that OGC directs to effectuate PERB's decision, including submission of public record act requests or submission of matters for in camera review.

Dated: August 12, 2026

Regents of the University of California

By: 

Authorized Agent

THIS IS AN OFFICIAL NOTICE. IT MUST REMAIN POSTED FOR AT LEAST 30 CONSECUTIVE WORKDAYS FROM THE DATE OF POSTING AND MUST NOT BE REDUCED IN SIZE, DEFACED, ALTERED OR COVERED WITH ANY OTHER MATERIAL.